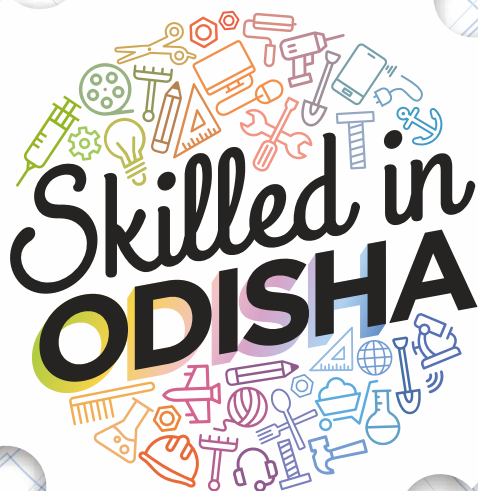




ODISHA SKILL
DEVELOPMENT AUTHORITY



**ANNUAL
ACTIVITY REPORT**

2019-20

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Mission Started

Skill Development Centres

Skill Development Extension Centres

Training Partners Imparting Skill Training

Trades Available

THE JOURNEY SO FAR

In an effort to bring convergence amongst skill development training programs being implemented by various Departments in the State and to scale up-skilling activities both in quantitative and qualitative terms, the Government has created a unified Authority in the name of Odisha Skill Development Authority (OSDA) in 2016-17. OSDA, since its formation, has been working relentlessly towards the Government of Odisha's highest priority i.e., skill development in the State.

OSDA's primary objective is to guide, implement, coordinate and oversee all skill development programs in the State. OSDA has been taking up various interventions to boost skill development and thereby generate opportunities for enhancing employability for the youth of the State.

Our Mission is to build an iconic brand: Skilled-in-Odisha. According to the Honorable Chief Minister, Sri Naveen Patnaik, "A time must come when people would acknowledge that the best-skilled people come from Odisha and discerning employers would ask a candidate, are you skilled or are you skilled in Odisha?"

To make the Mission happen, we have three intermediate, time bound and measurable visions or goals:

Near-Term

Corporate India must make a beeline to lock-in talent in Odisha. Nothing works better than a high-quality employer sourcing talent from our ITI and from our short-term training centers.

Mid-Term

We want talent lock-in to happen from global employers. When Singapore needs a crane operator, California needs a sub-sea welder or Finland wants a geriatric care professional, they should think of Odisha.

Long-Term

Odisha must be known as the preferred sandbox of innovation. New ideas must be tried in Odisha first and then replicated elsewhere. For this, we have a shining role model. Micro-finance wasn't invented by a G8 country; it was born in Bangladesh. As we make our own journey, we must try out new ideas and concepts, some of which must be deployable.

To fulfill the above Mission and Visions, in 2016, we chartered out a simple strategy which we called: Fix, Scale and Accelerate.

The "fix" part was the ITI institution. The scale was for the many short-term employment-linked skill programs and the "accelerate" part had to do with an existing conversation with the Asian Development Bank (ADB) to set up 8 Advanced Skill Training Institutes (ASTI) in Odisha. In the last three years, the fix and the scale part have exceeded our expectations. Things went as planned. The accelerate part did not but like any adversity, it challenged us to think differently and now we have come up with the idea of setting up an iconic World Skill Centre in place of 8 ASTIs. The thought process was to build something that stays "I am too large to ignore".

The Indian ITI and the IIT started around the same time. The ITI institution became a laggard. Even as the IITs lunged forth. In Odisha, we told ourselves, the ITI would be as talked about and be as iconic as the IIT.

For this, many things have been done and more is in the offing. Our starting point was to initiate the 10-6-4-2 program. Every ITI was asked to know, name, and honor 10 of its best students as role models. Of these, 6 had to be those who have made a name for themselves outside the State. Of the 10, 4 had to be women and 2 had to be small entrepreneurs. The idea was to hold these role models up for students, teachers, parents, and district administration to admire so that more would enroll and emerge. We

changed the ITI uniform. We threw the old out and engaged the National Institute of Fashion Technology to create a range of new cool uniforms that teens would love to flaunt. We engaged Tata Strive to co-create a fellowship program in the lines of “Teach for India” that co-locates bright young women and men in an ITI as Change Agents who initiate students into subjects like improved communication, design thinking, sustainability, Total Quality Management, entrepreneurship, financial literacy.

ITI students have been brought to compete at a Pan-Odisha skill fest to build pride and self-confidence. 100 ITI Principals and educators were sent for a two-week intensive leadership development program to the world-renowned ITE institution in Singapore. We had articulated a set of Mission, Vision, Core Values that every ITI would govern itself on. In ITI Cuttack, a Skill Museum has come up, something that would be eventually replicated in every ITI.

We are building scale for short-term, employment-linked skill development across three dimensions. One, we are engaging with high-quality training organizations. Two, we are proactively engaging with high-quality employers. Three, we are reaching out to our skilled workers wherever they go and building an ongoing connection with them.

Because of Odisha's significant focus on the Deen Dayal Upadhyay Grameen Kaushalya Yojana (DDU-GKY), the State has been consistently ranked as the No. 1 state by the Government of India. We have set up migration support centers in major cities and more will come up. We are actively engaging with employers like Tata Steel, Café Coffee Day, Orient Kraft, Westside, Takahata to get their inputs and endorsement across a spectrum of skills that Odisha produces.

As stated earlier, our plans to build 8 ASTIs didn't work out. We learned from our experience in real-time and built a new idea from scratch: the World Skill Centre in Bhubaneswar, housed in an iconic, 18-

storey, nearly half a million square feet, state-of-the-art building that would run long-term manufacturing 4.0 programs as a finishing school for ITI and Polytechnic students as well as become a place for capacity building for ITI teachers. The infrastructure is ready. The World Skill Centre has been blueprinted by Singapore Government's ITEES organization. It will roll out the first set of courses in areas like Precision Engineering, Mechatronics, Vertical Transportation, Electrical Technology, and a few in the Creative Economy space, in the summer of 2021.

In addition, as a part of the New Dimensions to Skilling & Employability initiative, we have also undertaken various initiatives in the last one year in order to realize our vision of “Skilled in Odisha” as a global entity. In the Digital space, a program called DIGITALL (Digital Skilling for ALL) is making steady progress in imparting Digital Skilling to all the students of the state, and under this Centers of Excellence (CoE) are being established across Odisha in collaboration with reputed industry leaders such as CISCO, SAP and Tech Mahindra. It aims to cover all the students and professionals by the year 2024

Beyond the fix, scale and accelerate thought process, we have seeded two underlying, horizontal ideas: The Nano-Unicorn and World Skills Competition.

The Nano-Unicorn idea is very simple. We want to encourage at least 10% of our youth to consider entrepreneurship. For this, we had rolled out a unique experiment to create “Nano-Unicorns”. These are skilled youth who, based on competition, are given entrepreneurship training, mentorship, and access to philanthropic risk capital. Last year, we rolled out 100 Nano Unicorns. This year, we want to do 1000 and next year, 3000. The core idea is to harvest the knowledge of both success and adversity so that the idea can inspire a whole generation. Nano-Unicorns get a risk capital of Rs 1 lakh, without any collateral and stamp paper

agreements. If they return the money after a year, they pay no interest and pay less than bank interest thereafter.

The idea of World Skills Competition has massively caught our imagination. Young people love the idea of competition. We want them to compete for skills at a global level and the sheer momentum would become a tidal wave that would make skill training aspirational. As a result, more young people would be mobilized to opt for it. In the World Skills Competition held in Khazan Russia, the first-ever Gold Medal for India was won by S Ashwath Narayan, a student at C V Raman Engineering College, Bhubaneswar, Odisha in the category of Water Technology. Towards this, in 2020, we initiated

2nd Odisha Skills, a state-level skills competition that saw 15000 registration from young people to compete in various trades. However, the pandemic stalled the competition after level 1 of the competition due to various restrictions imposed by the Government and therefore, competition has to be kept in abeyance till 2021.

Our idea of skill development was not just about creating employable skills. To us, skills are the tools for human transformation by giving people their identity, hope, and livelihood. In the pages that follow, we present vignettes of the year gone by in more detail.

THE NEW ITI

The year 2019-20 for all the Government ITI continued to witness all-round improvement in the Physical, Digital, Intellectual and Emotional infrastructure layers. One of the key focus areas has been making the ITI attractive to school students. In order to catch them young, Career Counselling Campaigns were carried out in 487 High Schools as well as Child Care Institutions for 13,736 students. This included visit of 7349 girl students to various ITIs.

During the academic year, 17,057 students enrolled in 49 ITIs against 18,430 seats notified for admission through Student's Academic Management System (SAMS) of OCAC, Bhubaneswar. The year saw 163 youth with physical disabilities enroll. Under the State government's Sudakshya scheme that provides full scholarship including hostel for girls, 2668 students enrolled.

With an objective to mainstream the eligible children of Distress Migrants of Bolangir and Nuapada districts, counselling campaigns were organized. 449 candidates were mobilized in Belpada and Khaprakhole of Bolangir out of which 42 have been tagged to ITIs and 407 to PIAs. In Nuapada, 50 candidates were mobilized out of which, 14 have been tagged to ITIs and 30 to PIAs.

Given below are the highlights of some of the main activities undertaken during the year under review:

Digital Infrastructure

With an objective to improve domain knowledge of both Trainers & Trainees of ITIs on theoretical subjects & hands-on practices, coverage of prescribed curricula in cent percent manner, familiarization of trainees with online assessments & reduction of absenteeism of the trainees, it was decided to digitize the contents of the most

popular 12 NSQF complied NCVT Craftsman Training courses covering about 85% of student's population of 49 ITIs in the form of 3D multimedia CDs for use by the Trainers through Class Rooms & workshop practice instructions.



Digital Training of ITI Students

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population of 49 ITIs in the form of 3D multimedia CDs for use by the Trainers through Class Rooms & workshop practice instructions.

Infoplus Technologies Pvt Ltd, Chennai was selected through transparent bidding process of RFP route for preparation of digital contents aligning to NSQF curricula with live visuals & simplified English language voiceovers on all contents, installation of such content CDs at all 49 ITIs as per available unit strength of 12 trades, hand holding of Instructional Staff for use in classes. 242 classrooms of 49 ITIs were given multifunctional smart projectors which have been procured through GeMS for use of these digital contents. An amount of Rs721.05lakhs has been spent for implementation of digitized version of ITI curricula which includes the cost of contents and smart projectors. Action has been initiated for provision of wifi internet connectivity with 1 GB data free to each of the ITI and Polytechnic students inside the Institute campuses.

Online examinations were carried out for Diploma and ITI students through Institute based IT labs with better internet facilities. All the ITI pass outs have been awarded National Trade Certificates (e-NTCs) online by NCVT, New Delhi. Convocation ceremonies have been organized in ITIs by associating role models and local industries for moral boosting to the trainees.

Venturing into New Age Trades

The training capacity of 22 numbers of Government ITIs have been expanded by additional 2432 strength with NCVT affiliation in popular trades like MMV, Welder, Fitter, Electrician, Mechanic Agricultural Machinery, Auto Body Painting, Auto Body Repairing & MR&AC trades. For the first time in the Country 4 IoT trades in Smart City, Smart Agriculture, Smart Health Care, Smart Phone have been introduced at ITI, Bhubaneswar. Decisions have been taken for introduction of other new age

trades such as Mechatronics Technician, Solar Technician, 3D Printing, Drone Pilot Technician at ITI, Cuttack, Hirkud, Rourkela.



Introducing Solar Technician Trade (15kw off-grid Solar Power Plant)

New Labs and New Infrastructure

In order to promote understanding of modern manufacturing skills, specifically for CNC Milling & Turning for trainees of Fitter, Machinist & Turner trades, it was decided to set up 5 Mini Tool Rooms with technical handholding support of CTTC, Bhubaneswar at ITI, Cuttack, Berhampur, Hirkud, Talcher & Malkangiri with estimated cost of Rs 889.00 lakhs out of Plan resources. Out of 5, the Mini Tool Rooms at ITI, Cuttack, Hirkud and Berhampur have been operationalised.

A decision has been taken to set up Technology Extension Centres at SDEC buildings of ITI, Bhawanipatna, Berhampur, Balasore and OSME, Keonjhar through CTTC, Bhubaneswar with help from the Ministry of Small & Medium Industries of the Government of India. Similarly, a decision has also been taken to set up 3 more Mini Tool Rooms at ITI, Barbil, Jharsuguda and Rourkela under DMF resources of respective districts with technical handholding support of CTTC, Bhubaneswar and estimated cost of Rs750.00lakhs. Infrastructure development of 11 new ITIs has been expedited and online applications filed for NCVT affiliation of 4 new

Government ITIs (Bhandaripokhari, Kutra, Parjang & Nandapur) and 16 existing ITIs for additional strength. An amount of Rs79.00 crore has been utilized towards infrastructure development of 16 Government ITIs. In the process, 79 Smart Classrooms of 30 ITIs and 242 class Rooms of all 49 ITIs are modernized. An amount of Rs48.40 crore has been utilized towards making up the critical gap of infrastructure based on AICTE observations of 14 Government Polytechnics.



ITI Jajpur, COE WELDER

Onboarding New Faculty

It was decided to expose the newly selected 279 numbers of Contractual ATOs of in 34 disciplines of ITIs recruited through Odisha Staff Selection Commission for a three-week Induction-cum-Trade Orientation Training at reputed training Institutes. The program has been successfully organized during August'2019 for 272 ATOs at CTTC, Bhubaneswar, BPIToT, Talcher, BOSE, Cuttack & Centurion ITOT, Jatni for two week training on domain skills & pedagogy in respective trades, Engineering Drawing, Workshop Calculation & Science subjects and 1 week duration exposure training at BPIToT, Talcher on Life Skill & implementation of Mission, Vision & Values (MVV) of the New ITI System taken by Tata STRIVE. All the 272 participants have been felicitated by Hon'ble Chairman, OSDA at a state-level function at Bhubaneswar



Training Intervention of ITI Staff

Life Skills Training at ITI

In 2017-18, a unique initiative was started with a tripartite understanding between Government of Odisha, Tata Strive and Srimati Susmita Bagchi to bring 10 ITIs under a program to impart life skills in addition to domain training in various trades. This was subsequently expanded to 10 more ITIs. In 2019, based on the overwhelming success of the pilot, it was decided to cover all 49 ITIs.

Tata Community Improvement Trust, Mumbai was selected as Professional Training Partner through a transparent bidding process and has been approved vide SFC Memorandum dated 25.01.2019 as a pilot project for 2019-20 & 2020-21 for which the contract agreement was signed on dated 04.11.2019 for Rs.12,33,09,000 out of which TCIT, Mumbai contribution is Rs.3,64,77,000 and Government contribution is Rs.8,68,32,000. TCIT operates through Tata Strive as the implementation partner.

In addition to imparting life skills like understanding of Total Quality Management (TQM), Sustainability, Design Thinking, Personal Finance, Team Work, Problem Solving, many aspirational activities were carried out by Tata STRIVE on the occasion of the World Environmental Day, Yoga Day, World Youth Skills Days, Van Mahotsav.

ITI and Poly Fests for 2019-20 for boosting sports & Culture have been organized for all Government and Private Institutes during November'2019-Jan'2020 and the selected students shortlisted for State level Fests.



Life Skill Training at ITI

ITI for Disaster Management

The Army of Helping Hands' comprising 725 teachers and trainees were mobilized with safety tools, instruments, tool kits to repair damages caused by the Extremely Severe Cyclonic Storm 'Fani'. They helped in the restoration of civil, electrical, water supply, sanitation, networking infrastructure and household electrical and plumbing appliances in Puri, Cuttack and Bhubaneswar with all safety precautions.

In Bhubaneswar, repair/restoration during the aftermath of 'Fani' was carried out by the team of 294 Helping Hands. Apart from repair of electrical supply systems, they visited 18,777 households and repaired 3299 domestic electrical appliances, plumbing fittings, pump sets.

256 Helping Hands provided support in the Cuttack Municipal Corporation for restoration of power supply. The team visited 11109 households and repaired 2452 domestic electrical appliances, plumbing fittings, pump sets during the period.

A team of 121 Helping Hands at Puri Municipal Corporation area helped in restoration of power supply, the team visited 6318 households and repaired 1630 domestic electrical appliances, plumbing fittings, pump sets, carpentry damages during the period.



ITI For Disaster

Train the Trainers

12 newly inducted ITI Principals have undergone Leadership Training and 22 TOs/ATOs of ITIs have undergone domain skills at Toyota Technical Training Institute, Bangalore during Feb'2020. Leading industries and institutes like Schneider Electric, NTT & NSTI at Bangalore, NSTI, Hyderabad and Scientek Indore, MP have been engaged to impart advanced training to 67 Trainers on Electrical, Internet of Things (IoT) in Mechatronics and advanced Welding Technology. 153 numbers of faculties of Government Polytechnics have undergone Refresher Training at NITTR, Kolkata and Chandigarh, CTTC, Bhubaneswar, Decibels Pvt Ltd, Bangalore, Eduskills Foundation, Bhubaneswar.

As a part of the MoU for establishing World Skill Centre at Bhubaneswar and improving quality of training in TVET sector, 70 Trainers of Government ITIs & Polytechnics have been trained on Technical Skills at ITEES, Singapore in collaboration with Temasek Foundation International, Singapore. Out of them, 30 have been trained on Pedagogy at IHM,

Bhubaneswar and balance will be trained by June'2020. 75 Trainers of Government ITIs have been trained on Technical Skills at ITEES, Singapore on Pedagogy. 40 Principals, faculties and Officers of Government Polytechnics have been trained at Nanyang Polytechnic, Singapore and they have organized Post Sharing Workshops for onward dissemination of learning takeaways to remaining faculties of Polytechnics.

Besides trainers, final year trainees of 16 ITIs have been exposed to Industrial establishments and higher Institutes for better learning on how the world works.



Post Sharing Workshops of Polytechnics Faculties

Cooperation with World Bank

The scope of implementation of the Centrally Sponsored & World Bank assisted, Skills Strengthening for Industrial Value Enhancement (STRIVE) Program has been enhanced from 08 ITIs to 10 ITIs during 2019-20. The Directorate has jointly organized & hosted Regional Workshop for Capacity Building of States, ITIs and ICs for implementation of STRIVE Project for MP, Chhattisgarh, Jharkhand and Odisha during 13th -14th, November 2019 at Gopabandhu Academy of Administration, Bhubaneswar.

Many activities were undertaken pertaining to identified Result Areas. Under Result Area 1 of the

Project, capacity development for introduction of IoT trades and NSQF compliance of existing trades was undertaken in 10 ITIs at Bhubaneswar, Berhampur, Balasore, Bhawanipatna, Phulbani, Ambaguda, Hinjilicut, MITI-Cuttack, Barbil and Rourkela taken up Under Result Area 2 of the Project, State level reforms including strengthening digital platform of all ITIs, training of trainers were taken up. Under Result Area 4 of the Project, Industry Apprenticeship Initiative Plan was taken up for promoting apprenticeship training in informal sector.



Visit of World Bank Team

New Industry Relationship

MoUs have been signed with Honda Motor Cycle, Maruti Suzuki India Ltd, SMC Corporation for aligning ITI training with Industry requirements. The identified faculties of Polytechnics and ITIs have been trained by CISCO for ensuring training and certification of Diploma and ITI students under CCENT and CCT certifications which serve as starting points for individuals interested in starting a career as a networking professional. Total 3189 students of Polytechnics registered and 2426 students passed IT Essential course. Similarly 3082 students of ITIs have been registered in IT Essential course in collaboration with CISCO NetAcademy. The German Model of Vocational Training i.e Dual

System Training has been arranged at 17 ITIs with MoUs signed with 21 Industries and PSUs. The trainees under the scheme have the scope of earning internship while on training in addition to hands-on training in the field of industrial atmosphere.



Collaboration with Honda Motor Cycle

Grading of ITIs and Polytechnics

All 49 NCVT affiliated Government ITIs have participated in 5-point scale of all India grading system in 27 parameters. 6 Government ITIs and 4 Private ITIs of Odisha have been placed at top 100 out of the 12,260 ITIs graded in the Country as per result published by DGT, New Delhi. Grading of 32 Government Polytechnics have been carried out by SCTE&VT, Odisha. RFP has been floated to select a credible agency for grading of both Government and Private Polytechnics.

Preparing students for future life

Special Coaching for ITI Pass outs was organized in 16 ITIs for Central Government /PSU notified vacancies such as DRDO, Indian Railway, ISRO, BARC. 694 Diploma pass outs of 16 Government Polytechnics have undergone pre-placement training through CTTC, Bhubaneswar. MoUs have been signed with 26 Industries by Central Placement Cell for recruitment of ITI & Polytechnics graduates. Total 1388 ITI graduates and 497

Polytechnics graduates have been placed in various Industries/Technological Establishments. 233 skilled professionals have been selected and financed for establishing small technological business enterprises under Nano Unicorn Project through OSDA



Special Coaching DRDO

Rewards and Recognitions

Shri Bikash Chandra Nayak, Fitter Trainee of Government ITI Talcher and Shri Sadashiv Samantray, Turner Trainee of Government ITI, Balasore have stood 1st in respective trades in 55th All India Skill Competitions held in July'2019 and adjudged as Best craftsmen in the trade. They have been selected for Certificate of Merit and Cash Prize of Rs 50,000 each from Gol, MoSDE. The All-India Skill Competitions for Craftsmen and Regional Skill Competitions for Apprentices have been converged with India Skills and World Skill Competitions by MoSDE.

13,000 Diploma and ITI students have registered for participation in the Odisha Skills Competition'2019 to be organized by OSDA. About 6000 students appeared L1 Written Test in 23 Skills. About 15,000 students have been registered for appearing L2 test. Zonal level Tests shall be conducted during March'2020. Handholding support shall be provided to the selected candidates for next round

of competitions leading to World Skills Competition'2021 to be held at Shanghai.



Felicitating of ITI Students by Hon'ble Chief Minister of Odisha

COVID-19

During mid of March'2020, there was requirement of TVET Institutes infrastructure by district administration for COVID-19 quarantine / isolation Centers. Total 6318 beds were created at the academic blocks and hostels of 32 Government ITIs with 3907 beds and 18 Government Polytechnics with 2411 beds & spared to respective district administrations. Similarly, the infrastructure of 1 ITI and 3 Government Polytechnics have been spared to respective district administrations for creating COVID Hospitals with total 780 beds viz; Government ITI, Sonepur - 200 beds, Government Polytechnic, Kendrapara - 300 beds, Government Polytechnic, Bargarh - 70 beds and Government Polytechnic, Deogarh - 210 beds.



Paddle Sanitizer Designed By Trainer

Strategic Planning for 2020-21

In the coming year, focus will be given on further improving ITI infrastructure and aligning to NSQF norms. 5 new Government ITIs will be operational out of 23 new notified with creation of teaching posts. 5 new MTRs and 4 new TECs will come up. Three more trades would be taken up for digitization. There will be a thrust for a greater number of MOUs with industry for setting up Centres of Excellence in new age trades.

CHIEF MINISTER'S EMPLOYMENT GENERATION PROGRAMME (CMEGP)

The government of Odisha has launched the Chief Minister's Employment Generation Programme under which 11 lakhs youth covering 150 from each Gram Panchayat shall be imparted skill training and thereby result in improving their employability between 2014-15 to 2018-19. It is an inclusive skill development strategy under which various government departments implement their own schemes meant for their target groups while dovetailing assistance from all Central and State sector schemes.



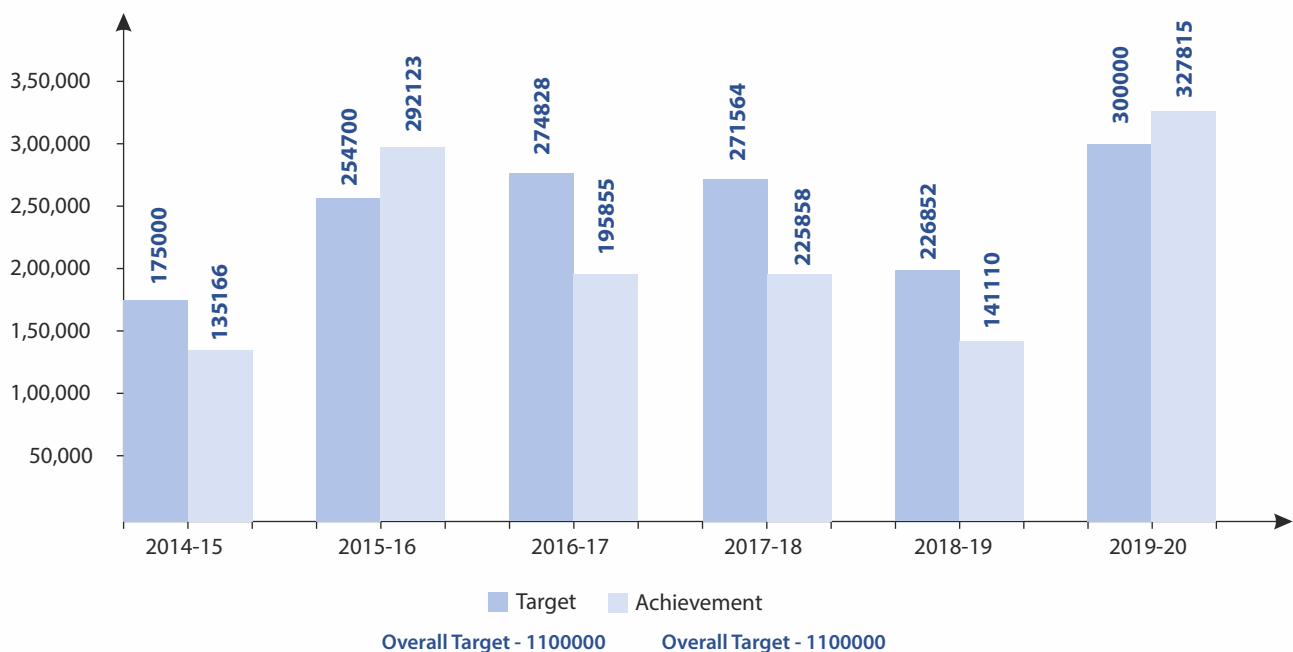
Employability Skill Training

Ten major Departments are engaged in skill development activities and they include the Skill Development & Technical Education Department through Directorate of Technical Education & Training, Panchayati Raj Department, Schedule Caste & Schedule Tribe Development Department, Housing and Urban Development Department, Agriculture & Farmers' Empowerment Department, Handloom & Textiles Department, Commerce & Transport Department, Fisheries & Animal

Resources Department, Information & Communication Technology Department, Tourism Department etcetera.

Through the initiatives of these Departments during the period between 2014-15 to 2018-19, 10,38,301 youth were covered under the program. A comparative achievement for the period 2014-15 to 2018-19 is given below:-

Comparative achievement for the last 6 years



PLACEMENT LINKED TRAINING PROGRAM (PLTP)

OSDA has been conducting Placement Linked Training Programmes through Project Implementing Agencies (PIAs) both from the government and the private sectors since 2011-12 to train and equip youth especially school dropouts with employable skills. Training Agencies and Industries are engaged by Odisha Skill Development Authority to carry out mobilization, counseling, screening, training, placement, and tracking of unemployed youth from the state.

Training is imparted in courses aligned with the guidelines from Sector Skill Councils (SSC). The duration of training varies from a minimum of three months to six months depending upon trade-specific requirements. Upon completion of training, trainees are required to appear for the assessment test conducted by Sector Skill Councils and successful trainees are awarded SSC certificates.

Unemployed youth with the minimum qualification of 5th standard and above are eligible for enrolment under the program though the minimum qualification varies as per the trade-specific requirements.

The Training Agencies must ensure placement for the trained youth with sustainable salary after

completion of training. For a candidate to be considered as placed, the remuneration should not be below the minimum wages for that category of skilled/ semi-skilled workers prescribed by the state where they may be employed.

All the training programs are fully residential. After completion to training, trainees are extended post-placement support.

While 18 Project Implementing Agencies were conducting training in 2019-20, few new Organizations such as Swiggy, VLCC, and ICICI Academy of Skills have been empanelled as new Training Partners for the year 2020-21. In 2019-20, the 18 Training Agencies conducted training for 9,256 candidates and placed 1,563.

Year	No. of PIAs	Achievement	
		Trained	Placed
2016-17	13	8,863	1340
2017-18	22	14,178	4000
2018-19	22	6,698	200
2019-20	18	9,256	1,563
Total		38,995	7,103



Bedside Assistant Trainees at Dalmia Bharat Foundation Training Centre



Cook Trainees at Sterling Holiday Resort Ltd. Training Center

PRADHAN MANTRI KAUSHAL VIKAS YOJANA



Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship outcome-based skill training scheme of the Ministry of Skill Development & Entrepreneurship (MSDE). PMKVY is implemented by the National Skill Development Corporation (NSDC) under the guidance of Ministry of Skill Development and Entrepreneurship (MoSDE). The PMKVY 2.0 Scheme is being implemented by the Centre along with the States. It has two components

- a) Centrally Sponsored Centrally Managed (CSCM): 75% of the PMKVY 2.0 funds are made available to MSDE for skilling through National Skill Development Corporation (NSDC)
- b) Centrally Sponsored State Managed (CSSM): 25% of the funds of PMKVY 2.0 are allocated to the States

The Ministry of Skill Development & Entrepreneurship, Government of India, has approved the proposal of the Government of Odisha to impart training to 58,046 candidates under PMKVY 2.0 [CSSM] during the period from 2017-2020 in 113 different job-roles on 18/05/2017.

OSDA has empaneled 49 Training Providers to undertake training programs under this scheme, out of which 28 numbers of Training Providers have conducted training in 2019-20. Training is being imparted to unemployed youth particularly to school & college dropouts in job roles under:

- Apparel
- Beauty & Wellness
- Banking & Financial Services
- Construction
- Healthcare
- Logistics
- Plumbing
- Retail & Telecom sectors

9914 youth have been trained under the program till 31st March 2020.



Assistant Hair Stylist Trainees of RIIT Trust, at Chandala Center, Kendrapada

DEEN DAYAL UPADHYAYA KOUSHALYA YOJANA (DDU-GKY)



ORMAS, under the Panchayati Raj and Drinking Water Department is the nodal agency in the State of Odisha for implementation of DDU-GKY training for unemployed youth below the poverty line to become part of the skilled workforce. Apart from the training, the focus has been given to sustainable employment, and incentives given for post-placement, retention, and career progression of the trained youth.

DDU-GKY is being implemented through Project Implementing Agencies (PIAs) to build marketable skills and employment with the following objectives:

- ☛ To bring the unemployed rural youth of the state to the economic mainstream, and to harness the demographic dividend in the organized sector with adequate income generation
- ☛ To equip rural youth with marketable skills to enhance their capacity to secure employment

After adequate training, youth are being provided with job opportunities that enable them to earn livelihood and lead a life of dignity. There are 72 PIAs with 115 functional centers (with the total center capacity of 15,809 youth to be trained at a time) on board to run the program successfully in the State. Moreover, there are many captive employers engaged as PIAs to enhance the quality of placement. They are ASMACS Ltd., Care Hospitals Pvt. Ltd., Shahi Exports Pvt. Ltd., OCFIT Ltd, Gugun Knitwear Pvt. Ltd, Cotton Blossom Pvt. Ltd., etc.

The trained youth under this scheme get a salary ranging from Rs. 7,000 to Rs. 20,000 per month in

different sectors like Hospitality, Retail, Manufacturing, Production, IT & ITES. Totally 485 candidates were placed abroad (in Kuwait and Qatar) in the construction and plumbing sector with salaries ranging from Rs. 40,000 to Rs. 65,000 per month with free accommodation, food, health insurance, and travel cost.

During the financial year 2019-20, the department has trained 43,157, which is approximately 20% of the national target under DDU-GKY. Out of the trained candidates, 30,623 have got placement in different job locations inside and outside of State. Priority has been given to female, SC & ST Youth. Female constitutes around 51 % of the total achievement. Similarly, SC & ST and minorities constitute 59%.

The efforts of Panchayati Raj and Drinking Water Department have been recognized and the state has been awarded the Best **Performing State Award from the Ministry of Rural Development, Government of India conjunctively for the last 3 fiscal years**. The recognition is for the achievement and contribution in consolidating the efforts to skill the rural youth of the state and in turn increasing their employability and compatibility to the industry-led growth environment.

Last but not the least, the Ministry of Rural Development has appreciated the process adopted & the model of Odisha in implementing the Placement Linked Skill Development Training Program. They have advised all the states to follow the model & practices of Odisha for the successful implementation of the program.

SKILL DEVELOPMENT & TRAINING PROGRAM FOR OTHER DEPARTMENTS

OSDA is extending financial supports to the Development Departments for conducting skill development training programs in their sectors for their respective target groups. The following proposals were sanctioned in 2019.

Commerce & Transport Department

Project proposal for undertaking skill training by Commerce & Transport Department under the following four Components was approved.

Light Motor Vehicle (LMV) driving training of 180 hours covering 45 days for 7,500 youth belonging to BPL/SC/ST/Women candidates through 107 empaneled private LMV DTIs of the State

Heavy Motor Vehicle (HVM) Driving Training of 30 days duration for 100 LMV Drivers through HVM DTI, Chhatia, Jajpur

HVM Driving Training of 30 days duration for 1500 LMV drivers through 22 empanelled Pvt. DTIs of the state

LMV Driving training to 400 unemployed youth of BPL/SC/ST/Women category through HVM DTI, Chhatia

The department has so far trained 7036 youth (as of 31st March 2020) under the program.



HMV Driving Training at Ashok Leyland HMV Driver Training Institute, Chhatia

Capital Region Urban Transport (CRUT)- Mobility Professionals for "Mo-Bus"

Tata Community Initiative Trust (TCIT) was engaged by the OSDA for skill development captains and guides of 'Mo Bus' to make them mobility ambassadors for Smart City Bhubaneswar. OSDA, CRUT, and Tata Strive are collaborating for the multi-wave program intended for 1600 Mobility Professionals in a time-bound manner. As of date, 1044 Captains and Guides have been enrolled.



Training of Captains & Guides of MO BUS

Digital Skilling

As a part of the New Dimensions to Skilling & Employability initiative, Skill Development & Technical Education Department has undertaken various initiatives in the last one year to realize its vision of Skilled-in-Odisha professionals to be respected globally. In the digital space, a program called DIGITALL (Digital Skilling for ALL: An all-



MOU Signing with Tata Strive & Tech Mahindra for Digital Skilling

inclusive program under the banner of OSDA) is making steady progress in imparting Digital Skilling to all the students of the State.

It aims to cover all the students and professionals by the year 2024. Some of the key achievements in 2019 are as follows:

✦ Inauguration of Artificial Intelligence Centre of Excellence (CoE) at College of Engineering & Technology, Bhubaneswar in partnership with Tech Mahindra. Tech Mahindra is a global player in the Digital space and has collaborated with the Biju Patnaik University of Technology Odisha, College of Engineering & Technology, Bhubaneswar to start a Centre of Excellence in the field of Artificial Intelligence and Machine Learning. This is the first-ever CoE set up in the state of Odisha by a reputed industry partner in a Government Engineering College.

✦ The CoE will enable 30 students directly to get skilled in AI & ML and will get the students to work on real-life projects from the industry, business, and government entities. The CoE will enable AI & ML adoption in the state. Tech Mahindra will bring technology excellence while CET Bhubaneswar will bring in academic excellence and BPUT will support in joint certification of successful completion of this 1-year program. The highlight of this CoE is that any individual or entity can get into an agreement to work in the CoE for solving business problem statements using AI & ML so that it acts as an incubator for creating solutions in this space. There is also a provision to include 10% of the total strength of the program for industry-sponsored candidates which will be paid by corporates or individuals. The CoE will also benefit from the commercialization of the solutions, platforms, products, patents, and IPs where the industry partner has agreed to share the revenue. The CoE is also aiming at reaching out to the alumni network

for Proof of Concepts, Projects, and Guidance. The CoE once it stabilizes will be able to run skilling initiatives in the field of AI & ML at a state level thereby creating a pool of AI & ML talent pool. The CoE runs on the PARAM series supercomputer provided by CDAC.

✦ During the inauguration, the students of CET displayed various projects in the field of Robotics and Advanced Engineering as well. Some of the student projects have been acclaimed internationally by organizations like NASA and IIT.

✦ The CoE was inaugurated by Hon'ble Chief Minister of Odisha in the presence of CEO Tech Mahindra on 23rd December 2019. This is in line with the MoU signed on 4th November 2019. It is significant to note that within 50 days of signing the MoU, the final project for implemented.

✦ Within the first three months of the inception of the CoE, it has been able to ramp up around 15 interns who have got skilled in cutting edge technologies in AI. They have started building solutions in Computer Vision, Smart Campus using AI technologies. The CoE has also gone ahead and represented in a number of events as a speaker while the interns have published around 5 blogs in leading AI portals

✦ CISCO a global conglomerate providing solutions in the Network, Systems, Cyber Security space headquartered in the USA has tied up with OSDA to impart Digital Skilling in Networking & Systems space for the students of ITI, Polytechnic, and Engineering. In the first phase, the government institutes have been covered and in the next few months, it will be rolled out in private institutes. This program is part of CISCO's CSR initiative to skill students so that they get a job in the IT / ITES sector. Under this program, CISCO's education partner Eduskills manages the operations in terms of

Institute registration, Train the Trainer, student registration, skilling, and certification in partnership with participating institutes.

While the Institute will have to pay a nominal fee ranging from Rs. 10 to 15,000 per year students will get skills via the online platform free for their lifetime. There will be two certifications jointly awarded by CISCO and OSDA. The two certifications are free for the students who otherwise would have to spend Rs. 10,000 to get these certifications if taken up privately.

The platform offers skilling on topics beyond Network & Systems. Especially with the onslaught of the digital wave, courses on AI, ML, Python in emerging areas are also available. The students can learn in a self-paced mode. To bring more rigor to this initiative, this has been made a mandatory course in the Government Polytechnic. There is a portal with a job site where all the System Integrator partners of CISCO post their jobs and certified CISCO professionals can directly apply for the same.

This initiative aims to cover 5000 students in the first phase, and it will grow in subsequent phases. This helps in creating a talent pool in the Networking, Cybersecurity, and Systems space for the IT industry ecosystem of the state where the companies will get certified CISCO professionals from the institutes which will reduce the Time-to-Deploy of such IT

professionals giving the IT organization Just in Time Resources.

There were multiple batches of the ToT program held where the faculties of ITI, Polytechnic, and Engineering institutes were upskilled in Networking and IT Infrastructure courses.

The students who were trained got a chance to represent in CISCO Codathon and the top performers and their mentor faculties were felicitated in a gala function at CISCO labs in Bangalore in the presence of CISCO India Leadership. The team had an exclusive visit to the CISCO Labs.

Since commencement, more than 5000 students across ITI, Polytechnic, and Engineering have been benefitted from this program.

Eye Mitra Opticians

In order to create opticians for growing needs in the rural areas, OSDA has partnered with Essilor India to impart Self-Employment linked training "Eye Mitra Opticians (EMOs)". After completion of training, the trainees get into basic vision screening and establish their shops for vision testing and provide clients with affordable pair of spectacles.

The project is designed in such a way that each of



Networking, Cyber Security Skilling by CISCO & Certificate Distribution



Self-Employment Linked Training "Eye Mitra Opticians" by Essilor India

the EMO can address the need for vision correction and at the same time can earn a livelihood from self-employment by way of dispensing the spectacles from their own "Eye Mitra Optician Stores". To undertake this self-employment linked "Eye-Mitra" training program, two Training Centers are operational (one at Berhampur and another at Balasore)

Centre	Year	Enrolled	Certified	Eye Mitra Optical Setup
BERHAMPUR	2018-19	13	04	02
	2019-20	84	54	33
TOTAL		97	58	35
BALASORE	2018-19	13	03	03
	2019-20	43	28	17
TOTAL		56	31	20
GRAND TOTAL		153	89	55

absorb 500 additional Skilled-in-Odisha professionals to work on International BPO for large Fortune 500 customers. This in turn will provide additional 500-1000 indirect employment in the state.



MOU Signing with Tech Mahindra for Launch of International B.P.O Operations

Launch of International BPO operations of Tech Mahindra

Tech Mahindra a global player in the Digital space and India's fifth-largest IT organization with presence for the last 22 years in the state. It has expanded to its second campus at Fortune Towers to start International BPO operations for the first time in the State. The new center was inaugurated by Hon'ble CM in the presence of Tech Mahindra's CEO on 23rd December 2019. This is in line with the MoU signed on 4th November 2019. It is significant to note that within 50 days of signing the MoU, the project was implemented. The BPO center will

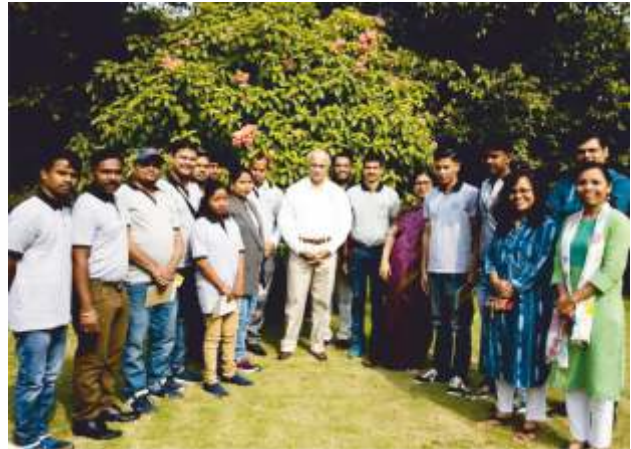
NANO- UNICORN

The Nano-Unicorn Project was started by OSDA in the year 2017-18, to give a boost to entrepreneurship development at the nano level. The objective is to link skill training at the bottom of the pyramid to philanthropic capital, thereby promoting micro-entrepreneurship culture in Odisha. Odisha Skill Development Authority (OSDA) acts as the nodal point for selecting, training, mentoring the new entrepreneurs, and channelizing philanthropic support by way of risk capital for our nano entrepreneurs.

To be eligible for funding under this project a candidate should have undergone skill training at any ITI/ PIA and should be recommended by the institute. The individual needs to display traits of entrepreneurship with a project idea. The project should be able to generate employment for another 2-3 persons in the near future.

As of now, 250 young entrepreneurs have been identified, trained in Entrepreneurship

Development, and Rs.2,30,95,000/- as refundable risk capital has been extended. Many of them have been able to earn more than Rs10000 a month and employ 2 to 3 persons. During the year 2019-20, 109 young entrepreneurs have so far been identified, trained in Entrepreneurship Development, and Rs. 1,04,00,000/- as refundable risk capital has been extended.



Nano Unicorn Conclave

Ms. Kamini K. Sahoo

A former student of Dress Making trade of ITI 2014-2015 Batch, presently runs her own business brand named "Kamyab" both in the form of online and offline.

Her initial journey of entrepreneurship started with a small tailoring shop at Jagamara, Bhubaneswar with an amount of 1lakh, as a start-up support named "Nano Unicorn" from OSDA for young entrepreneurs having a great vision.



COLLABORATION WITH TEMASEK FOUNDATION OF ITEES SINGAPORE

OSDA had signed an MOU with Temasek Foundation International for Capacity Building of 100 Principals and officials of Government ITIs for leadership development was completed with the support of ITE Singapore. The Terms of Collaboration for 2nd collaboration has been signed for the following:

- Pedagogy training for 75 trainers of Government ITI in 3 batches at ITE Singapore

- Leadership Development for 40 Principal/Faculty of Government Polytechnic at Nanyang Polytechnic, Singapore

Under this collaboration, 1 batch (25 trainers) of

pedagogy training and training of 40 officials on Leadership Development for Government Polytechnic has been completed.

Under the contract signed with ITE Education Services, Singapore for Establishing of World Skill Center, 70 trainers from Government Polytechnic and ITIs were selected and deputed to ITE Singapore for Training of Trainer (Technical) for a duration of 28 days w.e.f 11 Dec 2019. Training is being conducted in four trades for Stage 1 in Facility Technology for

Vertical Transportation, Air Conditioning and Refrigeration, Mechanical and Electrical Services and Mechatronics.



Pedagogy and Leadership Training of Govt. Polytechnics Faculties at Nanyang Polytechnics, Singapore

ORGANISING JOB MELAS

OSDA in association with District Administrations conducted Job Fairs to bring in a wide range of employers. A total number of 36 Job Fairs have been organized in 2019-20 here job offer letters have been issued to 22607 candidates. In 2018-19, 24 job fairs were organized in which job offer letters were issued to 11,069 youth



Job Mela at Dhenkanal

RECRUITMENT RALLIES FOR DEFENSE FORCES

OSDA is facilitating Recruitment Rallies for the youth of the State for entry into Defence & Para-Military Services. Three rallies were held for the Indian Army and two for the Indian Air Force have been conducted during the year 2019-20. A total number of 29,354 candidates have participated in these five rallies out of which 2994 have qualified for the written test.



Recruitment Rallies for Defence Forces

MODEL CAREER CENTERS (MCC)

MCCs have been set up in four District Employment Exchanges of Sambalpur, Cuttack, Rourkela, and Dhenkanal under the National Career Service scheme of Ministry of Labour and Employment, Government of India. These aims to connect the local youth and other job seekers with all possible job opportunities transparently and effectively through National Career Service Portal. MCCs provide counseling services to the job seekers making them aware of the opportunities based on their skills, area of interest, and requirements. These centers are conducting recruitment drives for the placement of unemployed youth. 65 recruitment drives have been conducted in which 1812 youth have been placed. MCCs are leading the placement in renowned companies like Tech Mahindra, ICICI, Swiggy, Reliance Jio. Besides, 5882 candidates have also been given one to one to counseling during the period and they have been linked to skill training.

Three more Model Career centers sanctioned by the Ministry of Labour & Employment, Government of India are going to be set at District Employment Exchange, Ganjam, Berhampur, Keonjhar, and Koraput by December 2020. As part of Aspirational District initiative, NITI Aayog in partnership with CII is setting up two MCCs at Rayagada and Kalahandi. These two MCCs are being set up by CII and shall be managed by it.



Career Counselling at Model Career center, Dhenkanal

BIJU PATNAIK DAKHYATA PROTSHAHAN YOJANA

After Odisha's great success of the India Skills Competition 2018 in which Odisha has ranked the record highest medal winners in the country, these Winners from Odisha at the National level represented India at World Skills Competition, Kazan in 2019. Odisha's Aswath Narayan won the first gold for India in Kazan.

Hon'ble Chief Minister of Odisha, Shri Naveen Patnaik felicitated him in a special function and awarded cash Prize of Rs.10 Lakh to Shri Aswath Narayan & Rs. 5 Lakh for his coach Shri Rajat Kumar Samantaray.

Similarly Hon'ble Chief Minister awarded a prize of Rs. 5 Crores to C. V. Raman College of Engineering, Bhubaneswar, for establishment of a Biju Patnaik Centre of Excellence.

To encourage future success at State, National & World Skills Competition, the Government has approved handsome prizes at three levels as below :



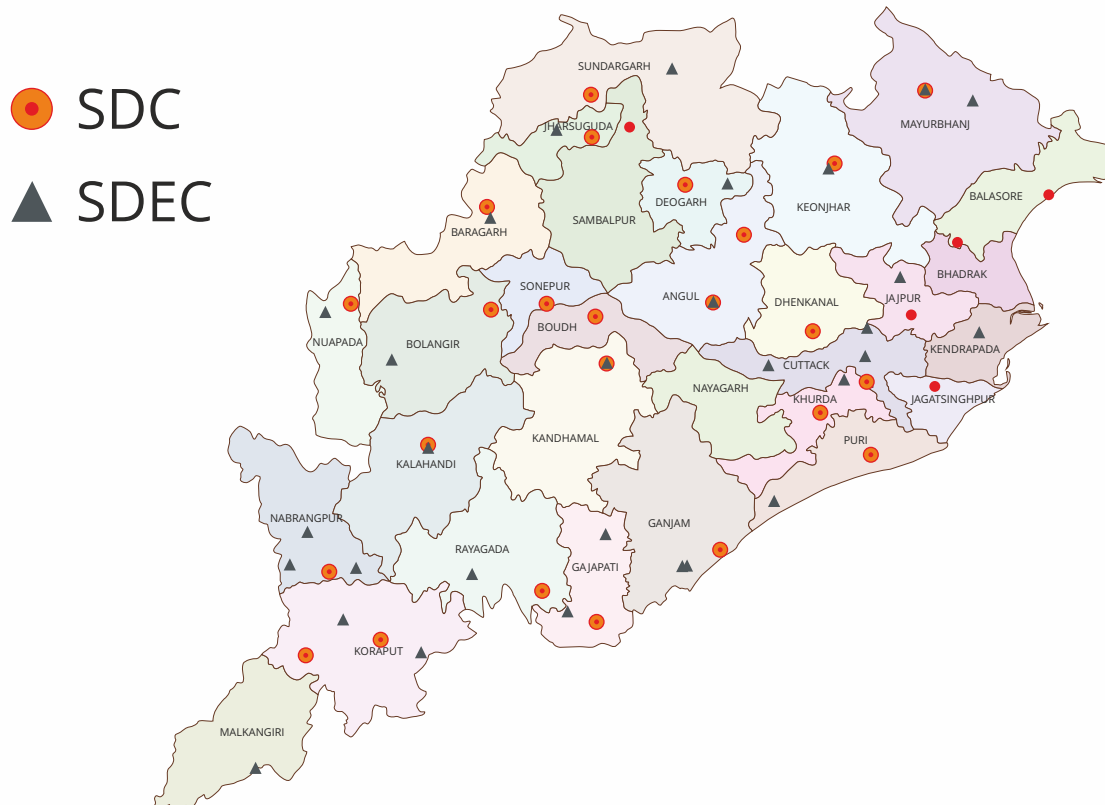
Aswath Narayan: 1st Gold Winner for India in Water Technology in World Skill 2019 at Kazan

Category		State Level	Regional Level	National	World Skill Competition
Winners	1 st	₹ 25,000	₹ 50,000	₹ 2,00,000	₹ 10,00,000
	2 nd	₹ 20,000	₹ 40,000	₹ 1,50,000	₹ 5,00,000
	3 rd	₹ 15,000	-	₹ 1,00,000	₹ 2,50,000
Coach	1 st	-	-	-	₹ 5,00,000
	2 nd	-	-	-	₹ 2,50,000
	3 rd	-	-	-	₹ 1,00,000
Institution	1 st	-	-	-	₹ 5,00,00,000
	2 nd	-	-	-	₹ 2,50,00,000
	3 rd	-	-	-	₹ 1,00,00,000

INFRASTRUCTURE FOR SKILL DEVELOPMENT

OSDA is setting up 30 Skill Development Centers, one in each district and four additional ones at Begunia in Khurda, Pallhara in Angul, Gaisilet, and Barpali in Bargarh Districts and 38 Skill Development Extension Centers in the campus of government ITIs and Polytechnics with one-time capital support of Rs. 75 lakhs per center. They will

be used by Project Implementing Agencies for conducting skill training. Out of the 72 SDC/SDECs, 65 have been completed and 23 SDCs and 23 SDECs have become operational. Fourteen SDCs currently have hostel facilities and in the rest SDCs, hostels are going to be set up in a phased manner.



WORLD SKILL CENTRE, BHUBANESWAR



World Skill Centre at Mancheswar, Bhubaneswar

As stated earlier, the Government of Odisha and the Asian Development Bank had envisaged setting up of 8 Advanced Skill Training Institutes (ASTI) for training around 200,000 youth in the ages of 15–34 to increase their skills, employability, and income. The project aimed to train new entrants and existing workers in priority sectors such as manufacturing, construction, and services for formal employment. The project scope included initiatives to benefit youth, women, and disadvantaged groups. The proposed model aimed to expand the State's training capacity, uplift the quality of skills training, and strengthen the market relevance of training programs, which would enhance the skills and employability of the young workforce for the high-demand priority sectors.

However, due to the very poor response by the private operators to run the ASTIs, the project was put on hold in Aug 2017 for rework on the

operations model of the Projects. In May 2018, a tripartite meeting was held between OSDA, ADB, and ITEES to finalize the implementation plan and resource deployment for the establishment of the World Skills Centre (WSC) in Bhubaneswar modeled after ITE under the ADB financed Odisha Skill Development Project (OSDP). Under the revised model WSC will act as the hub for the spoke ITI.

The Odisha Skill Development Authority has identified a newly constructed 18 floors building built by Odisha Industrial Infrastructure Development Corporation (IDCO) with a built-up area of nearly 450,000 Square Feet to be converted as a World Skill Centre. It was agreed by OSDA, ADB, and ITEES, that the WSC will be positioned as a premier center to deliver skill training. The training programs will be aligned with industry and international standards.

WSC will also serve as a mentor institution for all ITI in Odisha provide inputs on course curriculum, pedagogy, and standards for Laboratories and Workshops. It was further agreed that the WSC will house training programs in the following sectors:

a) Manufacturing and Automation

- Electrical Technology
- Precision Engineering

b) Facilities Technology

- Refrigeration and Air-Conditioning (RAC)
- Vertical Transportation (VT)
- Mechanical and Electrical Services (MES)

c) Services

- Beauty and Wellness
- Hair Fashion & Design

Establishing an aspirational World Skills Centre of international standard at such scale and maintaining the required quality has not been done before in India. The establishment and implementation of WSC, if successful, will benefit the future generations of Technical Education and Vocational Training students of Odisha. ITE Singapore and its subsidiary ITE Education Services are well known internationally for their expertise, experience, and capability in implementing and managing excellent TVET institutions. ITEES has agreed to support the planning and development, along with the implementation and project management. The engagement of international partners with deep experience and strong expertise will be essential for the successful establishment of the World Skill Centre. ITEES will help OSDA to develop a truly aspirational World Skill Centre to motivate young people to acquire technical skills and to implement high-quality training programs aligned with industry requirements. In addition, there will be rapid knowledge and technology transfer, which will help transform the overall TVET

system in the state. The engagement of renowned international partners will help transform the overall TVET system in the state. The engagement of renowned international partners will offer invaluable for the successful implementation of the Odisha skill development project.

The main objectives of the WSC are:

- a) Have a state-of-the-art training infrastructure with the latest training equipment and facilities.
- b) Focus on hands-on practical training for students in an authentic workshop/lab environment.
- c) Create a world-class talent pool and top-notch graduates to the Indian industry as well as international players.
- d) Be differentiated from the mainstream training providers through the injection of innovative practices such as design Thinking and environmental sustainability.

IMPLEMENTATION OF 5T PROGRAMME AND 'MO SARKAAR'

As a part of the 5T initiative from the Chief Minister's Office, the following were assigned to the Directorate.

Digital Skilling (Taking Digital Skills to all Institutes):

As a part of this initiative a program called DIGITALL (Digital Skilling for All) has been embarked on by Odisha Skill Development Authority. Under this program partnership with CISCO, SAP, Coursera and others has been signed that led to imparting the Digital Skilling across ITI, Polytechnic, Engineering, MCA, and MBA institutes of the state.

Establishing of World Skill Centre:

OSDA is creating a finishing school for ITI and Polytechnics that will make skills aspiration. In addition to that, the center will focus on training for International Skills Competition to make Skilled In Odisha a global brand.

GoSkill Portal:

A one-stop portal for enabling employers and employees to connect for a virtual job platform in addition to online skill development is taken up and expected to go live by 1st April 2021.

Under **'Mo Sarkaar'**, the below 7 activities namely have been included.

Registration of Youth in Employment Exchanges

Renewal of Registration

Counselling for Skill Development and Career Counselling

Empanelment for Skill Training



Settlement of PIA related issues in Skill Training

Information relating to skill competitions

Grievance redressal of field staffs

The report of Action taken is being submitted to Government in the 1st week of every month.



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